



**Advt. 02/2021**

**FOR WEBSITE**

**GOA SHIPYARD LIMITED**  
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS  
(A Government of India Undertaking-Ministry of Defence)  
(ISO 9001-2015 Certified Company)  
**VADDEM, VASCO-DA-GAMA, GOA – 403 802**  
CIN No. **U63032GA1967GOI000077**

**Unmatchable Track Record of Execution & Delivery**

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. GSL invites online applications for the post as listed below. Applications are invited from **Indian Nationals only** for the following post in the Industrial Dearness Allowance (IDA) Pay scale. Eligible & Interested candidates are required to apply online through our website [www.goashipyard.in](http://www.goashipyard.in)

**Direct Recruitment**

Sr. No.	Name of the post	Vacancy	Reservation	Upper age limit as on 31.03.2021 (in years)	Pay scales (In ₹) & Grade (Revised)
1	General Manager (Projects)	1	UR-01	UR-52	100000-3%-260000(E-7)

**Time Frame:**

Date of commencement of Online Applications	30.04.2021 (From 10:00 hrs)
Last date for Submitting Online Applications	31.05.2021 (till 17:00 hrs)
Last date for Submission of Demand Draft (if applicable, Refer point No 2 & 3 of General conditions)	10.06.2021

## **DETAILS OF POST AND TERMS AND CONDITIONS**

### **GENERAL MANAGER (PROJECTS) - 01 VACANCY**

**Essential Educational Qualification:** Full time regular B.E/ B.Tech in Naval Architecture/ Mechanical/ Electrical/ Production/ Electronics/ Shipbuilding from a recognised university/ AICTE approved institution.

**Essential Work Experience:** The applicant should have post qualification work experience of minimum 20 years. Further, the applicant should have atleast 3 years' experience in a senior position as Head of the Project during the last ten years in construction / repair of a major naval project (Aircraft Carrier/ Destroyer/ Frigate/ Corvette).

**Desirable:** Should have managerial work experience in shipbuilding/ repair including design, production and planning. Should be well versed with production techniques and have command over naval standards related to shipbuilding. Should have command of operation research techniques like PERT, CPM, Scheduling and have knowledge of entire Production Planning and Control domain. Should have a working knowledge of ERP/ project management software. Apart from subject expertise, should possess effective people skills, apt policy conceiving/ designing and implementation skills, entrepreneurial skills, demonstrative leadership abilities, team building and strategic planning. Should have sound resource management skills towards enhancing quality and standards of the delivery mechanisms and output to internal and external customers.

Officers from Indian Navy presently serving in the Pay Level 13 for a minimum of 2 years as on cut-off date or equivalent in Army / Air Force /Coast Guard may also apply, if meeting the above eligibility criteria.

### **GENERAL CONDITIONS:**

- 1) The candidates may note that the applications are to be made only through online application system as per the instructions given. Applications made in any other manner shall not be considered and shall be summarily rejected. Management will not be responsible for any application which is not received through online system. After completion of online registration and entering all the details, the candidates are required to take print out of online application form for their records. Candidates should produce the same along with relevant documents at the time of interview / document verification or whenever called for by GSL.
- 2) Application fee in the form of Demand Draft of ₹ **500/-** (Non-Refundable) in favor of **"Goa Shipyard Limited"** payable at Vasco-da-Gama, Goa is to be submitted per application. Application without prescribed fees shall be liable for rejection. No fee is to be paid by SC/ST/Ex-Servicemen candidates as per Government of India rules. No fee is required to be paid by internal candidates who apply for the said post.

- 3) Candidates are required to post only the original Demand Draft to Goa Shipyard Limited. The candidates have to **mandatorily** write their Application / Job Registration number, Name, Mobile Number, Name of the post and Advertisement No. on the reverse side of Demand Draft.
- 4) Non-receipt of Demand Draft (from UR and OBC/EWS candidates), Demand Drafts not as per the prescribed norms or those Demand Drafts received after the last date shall not be considered and shall be treated as **"REJECTED"** and no communication will be made for the same.
- 5) Management reserves the right to fill or not to fill the post and also to fill up future vacancies, if any from the valid panel of selected candidates as per the rules of the company.
- 6) Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for selection process as applicable for the respective post in accordance to the GSL rules.
- 7) SC/ST/OBC/EWS candidates applying for the above will be treated as General candidates as no relaxation in any criteria will be applicable to these candidates. However they will have to submit caste certificate, in the Prescribed Performa meant for **"Appointment to posts under the Government of India"** from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC (NCL) and the Village/Town the candidate is ordinarily a resident of. The OBC (NCL) certificate should not be more than 06 months old at the time of joining. Similarly, the candidates under Economically Weaker Section (EWS) category will have to submit the EWS certificate and other relevant documents issued by the competent authority.
- 8) If the SC/ST/OBC/EWS certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. GSL reserves the right to verify the genuineness of the certificate and in case of false findings, necessary action will be taken against such candidates as per rules of GSL and Government guidelines as applicable.
- 9) Benefits for posts such as DA, HRA and other allowances will be applicable to the grade as per rules.
- 10) Candidates working in Government / Quasi Government / Public Sector Undertaking / Autonomous Bodies must apply through proper channel or produce **"No Objection Certificate"** at the time of selection process without which the candidates will not be allowed for the selection process and also a document indicating the current pay scale and the date since working in the said pay scale is to be produced.

- 11) **Out of the total overall experience mentioned, the candidates employed in Government / PSU applying for the post must possess last experience in the immediate lower payscale as below:-**

<b>Sl.No.</b>	<b>Post Notified</b>	<b>Immediate Lower payscale (IDA)</b>	<b>Years of service in the Immediate Lower payscale</b>
1	General Manager (Projects) - (E-7)	90000-3%-240000 (E-6)	2

**Note: For candidates in CDA payscale, the immediate lower payscale as per GSL policy will be followed.**

**(Or)**

**In case of candidates working in private sectors, last 2 years out of total years of experience should be in an organization/Company having annual turnover of Rs. 500 Crores or more and the incumbent should have discharged duties in a similar role.**

- 12) Management reserves the right to appoint / rotate any employee in any position as per requirement of Company, irrespective of position he has been originally selected for.
- 13) Outstation candidates called for interview will be paid to and fro economy class Air fare by the shortest route from the place of residence to Vasco-Da-Gama, Goa and back on production of proof of journey (Hard copy of Tickets) as per rules of the Company.
- 14) Payment of TA shall be made through ECS mode after completion of the selection process only and candidates are expected to bring necessary details for making the payment through ECS mode. Normally TA claims will be paid within one month from the date of selection process. Application format along with ECS form is available on our website under the heading "Advertisements".
- 15) For any dispute, the Jurisdiction shall be Goa only.
- 16) Interim enquiries will not be entertained.
- 17) Canvassing in any form may lead to disqualification of candidature.
- 18) Ex-Servicemen can also apply against the advertised post. Their candidature will be considered as per Government guidelines in vogue.
- 19) Relaxation in age limit for Ex-Servicemen will be as per Government of India guidelines in force.
- 20) Internal candidates may get additional relaxation for age as per GSL Rules.

- 21) Management reserves the right to raise the eligibility criteria for short listing the applications. Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed. In respect of highly deserving cases age relaxation may be granted suitably to the candidates who possess the relevant qualification and experience as notified. The requisite experience should have concluded with a period not earlier than three years from the cutoff date (31.03.2021) as per the advertisement.
- 22) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- 23) Management reserves the right to cancel the advertisement and/or the selection process without assigning any reason.
- 24) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading "Advertisement".
- 25) Call letters for selection process will be sent through E-mail only to shortlisted candidate's registered Email ID which should be valid and operative. The candidates are requested to login to their E-mail Id and check regularly.
- 26) Information regarding names of eligible candidates, date of selection, names of selected candidates etc. will also be uploaded on the GSL website under the heading "Advertisement" for which the candidates are requested to visit our website regularly.
- 27) Management will not be responsible for non receipt of email and loss of their E-mail ID and password.
- 28) **Upper age limit and experience will be considered as on 31.03.2021**
- 29) In the event of finding difficulty to apply online the candidates may contact us through Email: [recruitment@goashipyard.com](mailto:recruitment@goashipyard.com)
- 30) Applications filled online contrary to instructions given shall be rejected.

## **INSTRUCTIONS FOR APPLYING ONLINE**

Visit our website [www.goashipyard.in](http://www.goashipyard.in) and under the link 'careers' click the link 'GSL Careers'. Click on 'Apply Now' button and select the post you wish to apply for. You are advised to go through the eligibility criteria and the Terms and Conditions of the advertisement before applying online.

Please keep scanned copy (preferably JPG/PDF format) of the following documents before proceeding to fill up the Online Application:

- Passport size color Photograph with light background (preferably white) without any obstacle covering/obstructing the face and eyes. Size of the file should be below 450 kb.
- Candidate's signature should be on a plain white paper with black ink. The signature should not be digitalized. It should be scanned copy of your own signature on paper with pen. Size of the file should be below 450 kb.
- Demand Draft Size of the file should be below 500kb.
- Scanned copy of SSC certificate as proof of date of Birth not more than 500 kb in size.
- Scanned copy of Educational qualification marksheet & degree not more than 01Mb.
- Scanned copy of Caste / Disability certificate not more than 500 kb.
- Scanned copy of experience certificates not more than 1 MB.

**Other Information for candidates with regard to online application:**

1. DD is valid for 3 months from the date of issue of Demand Draft. So, the candidates are advised to submit/post the original Demand Draft to Goa Shipyard Ltd. at the earliest after making the DD.
2. At the end of the Online Application System, once the candidate checks the 'Terms & Conditions Checkbox' and clicks on submit button, candidate won't be allowed to edit his application details.

Candidates are required to post the original Demand Draft (*Kindly refer point No.2 & 3 of General Conditions*) to: **GM (HR&A), HR Department, Dr. B.R. Ambedkar Bhavan, Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802**

**Online Application opens from 10.00 hrs on 30.04.2021 and closes at 17.00 hrs on 31.05.2021.**

**LAST DATE FOR RECEIPT OF THE ORIGINAL DEMAND DRAFT AT GOA SHIPYARD LIMITED IS ON OR BEFORE 10.06.2021.**

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