



# GOA UNIVERSITY

Taleigao Plateau, Goa - 403 206 INDIA

Established by State Legislature by Notification No.LD/10/7/84 (D) of year 1984  
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GU/Admn (T)/ADVT./504/2019/ 2570

Date: 08/03/2019

## NOTIFICATION

Goa University invites applications from eligible candidates for recruitment of the following **backlog (Third Time) vacancies of teaching posts** on regular basis. Application Form and Information Brochure containing detailed information such as qualifications/experience, scale of pay etc. are available at University website [www.unigoa.ac.in](http://www.unigoa.ac.in). Last date for submission of online application form is 08.04.2019

Post No.	Discipline	Post	Reserve category
1	Marathi	Assistant Professor	ST
2	Konkani	Associate Professor/Assistant Professor	SC
3	History	Associate Professor/Assistant Professor	OBC
4	Philosophy	Professor/Associate Professor/Assistant Professor	ST
5	Mathematics	Professor/Associate Professor/Assistant Professor	OBC
6	Physical Chemistry	Professor/Associate Professor/Assistant Professor	ST

OBC: Other Backward Class, SC: Scheduled Caste, ST: Scheduled Tribe,

**The University shall have right to fill up the vacancies of Professor at the level of Associate Professor /Assistant Professor if an eligible/meritorious candidate is not available at the level of Professor. Similarly, posts at the Associate Professor level may be filled at the Assistant Professor level if an eligible/meritorious candidate is not available at the level of Associate Professor.**

Candidate belonging to SC/ST/OBC **from the State of Goa only** are eligible to apply. Valid caste certificates should be submitted from the competent authority of the State of Goa if the candidate belongs to Scheduled Caste/Scheduled Tribe/Other backward class.

In addition to the requirements stipulated by the University Statute specified in the Information Brochure, the following additional requirement shall be applicable: **Knowledge of Konkani is essential and Knowledge of Marathi is desirable.**

Place: Taleigao Plateau.

Sd/-

(Prof. Y. V. Reddy)  
REGISTRAR



GOA UNIVERSITY  
Taleigao Plateau, Goa - 403 206 INDIA

**Information Brochure for recruitment of the backlog vacancies (Third Time) vacancies for the posts of Professor, Associate Professor and Assistant Professor on regular basis.**

Applications are invited in the prescribed form on online for the posts of Professors, Associate Professors and Assistant Professors. The online application form is available at University website <http://gums.unigoa.ac.in/gums/#/rec OnlineRegistrationForm> from 08.03.2019. Last date for submission of online application form is 08.04.2019

Application Fees : ₹ 1000/-

Rs. 7000/- for candidates from abroad

SC/ST category candidates have to pay only 50% (fifty percent) of the application fees. Physically disabled candidates are exempted from the payment of application fees.

The application fee as indicated above can be paid online by way of NEFT/RTGS transaction or debit card or credit card or any other online mode. The details regarding educational qualifications/experience etc. are given in the Information Brochure accompanying the application form. Applications duly completed in all respects along with the prescribed application fee and relevant enclosures shall be submitted online on or before 08.04.2019

The University shall have right to fill up the vacancies of Professor at the level of Associate Professor /Assistant Professor if an eligible/meritorious candidate is not available at the level of Professor. Similarly, posts at the Associate Professor level may be filled at the Assistant Professor level if an eligible/meritorious candidate is not available at the level of Associate Professor.

Caste certificates should be submitted from the **competent authority of the State of Goa** by the candidate belonging to Scheduled Caste/ Scheduled Tribe/ Other backward class as applicable.

The minimum qualifications required and the scale of pay for these posts are as prescribed in the relevant Goa University Statutes which are formulated on the basis of UGC Regulations – 2010. Accordingly, the essential and desirable qualifications/pay scales etc. prescribed for various posts in the Faculties of Languages and Literature; Social Sciences; Natural Sciences are as follows:

**PAY SCALES.**

**PROFESSOR** : The pay of a directly recruited Professor shall be fixed at a stage not below ₹ 43,000 in the Pay Band 4 of ₹ 37,400 - ₹ 67,000, with the applicable AGP of Rs.10,000.

**ASSOCIATE PROFESSOR**: Post of Associate Professor shall be in the Pay Band 4 of ₹ 37,400 - ₹ 67,000, with AGP of ₹ 9,000. Directly recruited Associate Professors shall be placed in the Pay Band 4 of ₹ 37,400 - ₹ 67,000 with an AGP of ₹ 9,000, at the appropriate stage in the Pay Band in terms of the conditions of appointment.

**ASSISTANT PROFESSOR:** Directly recruited Assistant Professors shall be placed in the Pay Band 3 of ₹ 15,600- ₹ 39,100 with AGP of ₹ 6,000. The minimum qualifications required for appointment to the post of Assistant Professor shall be:

**QUALIFICATIONS:**

**(I) PROFESSOR**

The minimum qualifications for appointment to the post of Professor shall be:

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality & actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/ industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in Tables I to IX in Schedule SSA-6.

**OR**

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials, such as position held/professional awards received innovations, public governance, industry (Private/Public Sector).

**(II) ASSOCIATE PROFESSOR**

The minimum qualifications for appointment to the post of Associate Professor shall be:

- (i) Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines. Good academic record shall mean that a candidate has secured at least second class at graduate level or has secured an average of 50% marks in the previous three examinations.
- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- (iv) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(v) The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

(vi) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Tables I to IX in Schedule SSA-6.

**(III) ASSISTANT PROFESSOR**

The minimum qualifications for appointment to the post of Assistant Professor shall be:

- (i) Good Academic record with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign University. Good academic record shall mean that a candidate has secured at least second class at graduate level, or has secured an average of 50% marks in the previous three examinations.
- (ii) Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- (iii) NET/SLET/SET shall be the minimum eligibility condition for recruitment and appointment of Assistant Professors.
- (iv) Candidates who have been awarded a Ph.D. degree in accordance with the UGC (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.
- (v) Candidates who were registered for the M.Phil/Ph.D. Programme prior to July 11, 2009, and have been awarded the Degree under the provisions of the then existing Ordinances/ Regulations of the Institution awarding the degrees shall also be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions subject to fulfillment of the following conditions:
  - (a) Ph.D. degree of the candidate awarded in regular mode only;
  - (b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - (c) Open Ph.D. viva-voce of the candidate had been conducted;
  - (d) The candidate has published two research papers from out of his/her Ph.D. work, of which at least one must be in a refereed journal;
  - (e) The candidate has presented two papers in seminars/conferences based on his/her Ph.D. work;

Fulfillment of conditions at (a) to (e) above are to be certified by the Vice-Chancellor/ Dean (Academic Affairs)/ Dean (University Instructions).

(vi) NET/SLET/SET shall not be required for such Master's Degree programme in discipline for which NET/SLET/SET is not available.

(vii) A relaxation of 5% shall be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-

abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions.

The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark.

(viii) A relaxation of 5% shall be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th September, 1991.

(ix) A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

(x) A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

(xi) Percentage Equivalence of Grade Points for a Seven Points Scale:

It is hereby clarified that where the University/College/ Institution declares results in grade points which is on a scale of seven, the following mechanism shall be referred to ascertain equivalent marks in percentage:

Grade	Grade Point	Percentage Equivalent
'O' - Outstanding	5.50 - 6.00	75 - 100
'A' - Very Good	4.50 - 5.49	65 - < 75
'B' - Good	3.50 - 4.49	55 - < 65
'C' - Average	2.50 - 3.49	45 - < 55
'D' - Below Average	1.50 - 2.49	35 - < 45
'E' - Poor	0.50 - 1.49	25 - < 35
'F' - Fail	0 - 0.49	0 - < 25

(xii) Percentage equivalence of Cumulative Grade Point Average for a Ten Point Scale:

It is hereby clarified that where the University/College/ Institution declares results in CGPA scheme on a 10-Point Scale, the following mechanism shall be referred to ascertain equivalent marks in percentage:

CGPA	Percentage of Marks
8.25	75
7.75	70
7.25	65
6.75	60
6.25	55

In addition to the requirements stipulated by the University Statute specified in the Information Brochure, the following additional requirement shall be applicable: **Knowledge of Konkani is essential and Knowledge of Marathi is desirable**

The Department-wise vacant teaching positions to be filled in along with details for reservation of Posts / desirable area of specialization required, if any are as follows:

<b>Post No.</b>	<b>Discipline</b>	<b>Post</b>	<b>Reserve category</b>
1	Marathi	Assistant Professor	ST
2	Konkani	Associate Professor/Assistant Professor	SC
3	History	Associate Professor/Assistant Professor	OBC
4	Philosophy	Professor/Associate Professor/Assistant Professor	ST
5	Mathematics	Professor/Associate Professor/Assistant Professor	OBC
6	Physical Chemistry	Professor/Associate Professor/Assistant Professor	ST

OBC: Other Backward Class, SC: Scheduled Caste, ST: Scheduled Tribe,

08/03/2019

Sd/-  
Prof. Y. V. Reddy  
REGISTRAR

# **GOA UNIVERSITY**

## **Instructions to the candidates (Backlog (Third Time) vacancies of teaching posts)**

1. Candidates are requested to read the Brochure carefully provided in the earlier page to check their eligibility for which they intend to apply.
2. The University shall have right to fill up the vacancies of Professor at the level of Associate Professor /Assistant Professor if an eligible/meritorious candidate is not available at the level of Professor. Similarly, posts at the Associate Professor level may be filled at the Assistant Professor level if an eligible/meritorious candidate is not available at the level of Associate Professor.
3. Candidates may apply for more than one position. The candidates have to pay Rs.1000/- to apply for specific position separately in a discipline. The candidates applying for more than one discipline shall have to reregister to proceed further for applying. However, the same requisite fee will be charged extra for such applications for each of the disciplines. The candidates, who are applying from abroad, have to pay Rs.7000/-. SC/ST category candidates have to pay only 50% (fifty percent) of the application fees. Physically disabled candidates are exempted from the payment of application fees.
4. Bank charges towards the online payment service as applicable will be additionally payable by the candidates.
5. Candidate has to first register themselves. Once registered, the candidate will receive a mail to his mail id as provided while registering for verification. The candidate should verify the mail id by clicking the link 'Verify'. Immediately after verifying, the candidate will receive one more mail wherein a link will be provided to proceed for filling the application form.
6. There are 7 parts which are required to be filled. The candidates may keep on saving the various parts of the application. The candidate is permitted to edit any of the parts until it is finally uploaded. If necessary, the candidate may log out and login later to edit or complete the rest of the parts of the application form.
7. Once uploaded, the candidates will not be permitted to edit anything in the application form.
8. Candidates who are already employed shall submit their applications after necessary endorsement by the Head of the Institute. Please download the PDF form of declaration and after it is duly filled and signed by the competent authority, a scanned copy of the same can be uploaded.
9. Candidates should also upload, wherever asked, their degree certificates, statement of marks or other certificates in support of their educational qualifications and experience and of the Matriculation or equivalent certificate in support of their age.
10. Candidates should also upload while submitting their applications the following documents:



- Caste certificates should be submitted from the competent authority of the State of Goa if the candidate belongs to Scheduled Caste/ Scheduled Tribe/ Other backward class.
  - Certificate from the employer stating the pay and allowances drawn at the present.
  - Testimonials, (03).
  - Documentary evidence in support of their claims under Category I as a single PDF file.
  - Documentary evidence in support of their claims under Category II as a single PDF file.
  - Documentary evidence in support of their claims under Category III as a single PDF file.
  - Passport size Colour photograph of 3.5 x 3.5 cms (avoid white/ light background) with file size less than 100 kb in JPEG format having 80% coverage of face.
11. The fee, once paid, will not be refunded under any circumstances.
  12. Any change of address given in Personal Information part of the application form should be communicated immediately to the Registrar, Goa University at registrar@unigoa.ac.in.
  13. Incomplete application form and application without the requisite fee will not be considered.
  14. Candidates are advised to satisfy themselves before applying that they possess the prescribed qualifications. No query seeking advice as to eligibility will be entertained.
  15. Candidates called for interview will have to present themselves at their own expenses. No TA/DA will be paid to the candidates.
  16. The University reserves the right not to fill up the post advertised.
  17. Applications duly filled online in all respects, in the prescribed application format and along with relevant enclosures shall be submitted online on or before 08.04.2019 It is mandatory for the applicant to submit one set of self attested hard copies of the application form along with the annexures to the Registrar, Goa University, Taleigao Plateau, Goa so as to reach on or before 08.04.2019 positively.